



## NORTH CAROLINA ADULT SOCCER ASSOCIATION

### BOARD MEETING MINUTES

January 5, 2026

**Call to Order: 7:06 pm**

**Roll Call** – Darius Ejlali took the roll call.

**Present:** Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Paul James, Alex Vidaurri, Scott Eisenbraun, Jeremy Mikell, Fil Wilkinson

**Not Present:** Laura Collins, Ian Dunne

Quorum determined.

#### **Officer & Staff Reports**

- President – Hope everyone had a wonderful ending to 2025 and an excellent start to 2026. Jumping straight into NCASA work. Final meeting of this board, it had been a pleasure working with this board and have appreciated everyone's contribution over the past year. Thank you to Darius and Cindy for their efforts to move NCASA forward over the holidays.
- Executive Director – 2025 has been a positive year for NCASA. Since our meeting in mid-December, we have been wrapping up Carolinas Cup, reviewing end of the year financials with our CPA, taking steps towards our AGM next month and putting the finishing touches to our 2025 year.
- Executive Vice President – No report
- Treasurer – Report has been circulated. In 2025, our budget projected a loss of 11 thousand and the surplus for the year of estimated \$54,816.00.

#### **Approval of Minutes**

- Motion to approve December 15, 2025, minutes.  
Minutes were approved unanimously

#### **Growth Initiative**

- Registration Report – Spent time reviewing our end-of-the-year numbers to make the final USASA payment. NCASA landed very close to last year's numbers but fell shy by approximately 50 players. Our final count was 13, 826. Considering that Asheville has not

fully come back since the hurricane, these are good numbers.

Reviewing our process on how we will review the registration numbers for voting strength. This is a very different process than how we count players for financial payments.

For the current year 2026, there are already over 1000 players registered.

- First Year Leagues Update – No updates
- New League Update – YMCA of Salisbury has reached out requesting a zoom call so we can go over next steps. Also made contact with the Director of Rutherfordton Youth to check in on the progress with the Hispanic leagues they are wanting to sanction.

### **Competitions**

- Carolinas Cup – NC Fusion owes NCASA an invoice for fields, trainers and referee food.
- Celebrate the Tatas – The checks were delivered to Levine Cancer Institute and Novant Health Foundation just before the holidays. Attendees at the check presentation were Talia Goodman, Darius Ejlali and Cindy Morrison.

### **Organizing Committees**

- D&A Committee – Streamlining the process for next year.
- Budget & Finance Committees – The finance committee met and adjusted the budget to include an increased compensation package for NCASA staff. The budget will come to a vote later this evening.
- AGM Committee – NCYSA has moved their two-day AGM to a one-day AGM. The Awards Luncheon will be held on Saturday instead of the traditional Sunday luncheon. NCYSA are very interested in NCASA participating in the Awards Luncheon. Our 2026 AGM will be held at the Greensboro Coliseum. At 11:00, we will move to Piedmont Hall across the street to attend the Awards Luncheon and return to the Coliseum after the luncheon to continue our workshops. The NC Soccer Hall of Fame dinner will be at 5:30 at Piedmont Hall.

The Sheraton Four Season is our host hotel, and we will conduct the business portion of our AGM at the hotel in a meeting room Sunday morning.

- Election/Nominations Committee – There are no new nominations. Sam Cohen is chair of the election committee. All board members up for re-election are running for their positions.
- NCASA Awards Committee – On the agenda

### **Board Member Reports**

#### **New Business (motions)**

- 2026 NCASA Budget (see below)  
Passed unanimously

**Additional New Business (motions – 2/3 vote required)**

**Old & New Business (discussions)**

- NCASA Award Discussion (Executive Session)

**For the Good of the Game / Announcements**

**Adjourn**

Motion to adjourn approved– 8:48 pm

**2026 NCASA Budget**

Whereas, the NCASA Constitution & Bylaws require the NCASA Board of Directors to develop an annual budget and provide it to Council members in writing at least 14 days prior to the Annual General Meeting (AGM) so that it can be approved at the AGM, and

Whereas, reimbursement for any expense that is not in the budget must be voted upon by the Board of Directors,

Be it resolved that the NCASA Board of Directors recommend the following budget for approval by the Council at the AGM:

OPERATIONAL BUDGET		2026 PROPOSED BUDGET	
<b>INCOME</b>			
Interest	17,000.00	Federal Reserve has been lowering rates, may continue into 2026	
Credit Cash Rewards	800.00		
Player Registration (@ \$30)	382,500.00	12,750 players	
Player Registration (@ \$20)			
Transfer to Operational Budget from Incentive Fund			
Single Event (@ \$15)	7,500.00	500 players	
League Affiliations	700.00		
Permission to Host Fees	50.00	Summer Clash, Queen City,	
International Game Fee		International Game Fee is not budgeted	
RIII Nat.' Cup Entry Fee			
National Cup Support RIII Tournament			
USASA Reimbursement for D&O	465.00	D&O Insurance	
<b>TOTAL PROGRAM INCOME</b>	<b>409,015.00</b>		
Direct Public Support		Donation	
<b>TOTAL DIRECT SUPPORT</b>			
<b>Other Types of Income</b>			
AED Reimbursement	6,850.00	AED Reimbursement; assumes 10 AEDs; reimbursement from USASA and leagues/teams purchasing AEDs	
ERC Refund		ERC Refund	
TST Share		TST Share	
<b>TOTAL MISCELLANEOUS INCOME</b>	<b>6,850.00</b>		
<b>TOTAL INCOME</b>	<b>415,865.00</b>		

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**2026  
PROPOSED  
BUDGET**

**EXPENSES**

**Payments to USASA**

USASA Affiliation Fee	100.00	USASA Annual Affiliation
Player Registration Fee (@ \$12)	149,400.00	12,450 players
PREMIER Registration Fee (@ \$14)	4,200.00	300 players
Single Event Registration Fee (@ \$8)	4,000.00	500 players
<b>SUBTOTAL</b>	<b>157,700.00</b>	

**Contract Services**

Accounting Fees	8,250.00	
Outside Contract Services	-	
Website hosting Svcs/Social Media		See Technology Category
<b>SUBTOTAL</b>	<b>8,250.00</b>	

**Facilities and Equipment**

Depr and Amort – Allowable	1,700.00	
Equip Rental and Maintenance	1,000.00	Equipment Repair
Rent	2,400.00	
<b>SUBTOTAL</b>	<b>5,100.00</b>	

**Operations**

Bank Charges	900.00	Arbitor Pay, Quickbooks, Payroll, Medical. Finance Charges, Morgan Stanley
Merchant Discount Online Fees	900.00	Stripe Fees, PayPal Fees, Square Fees
Registration TeamPass Fees	26,500.00	\$2.00 per player to TeamPass - 13,250
Postage, Mailing Service	250.00	
Supplies & Copies	750.00	
Telephone, Telecommunications	2,100.00	
Technology - Services	8,000.00	Online services - Website domains & services; Constant Contact; computer replacement, etc
Technology - Equipment	2,000.00	
<b>SUBTOTAL</b>	<b>41,400.00</b>	

**Other Types of Expenses**

Marketing/Advertising/Outreach	8,000.00	
Insurance - Liability, D & O	465.00	D&O Insurance
Interest Expense - General		
Grants		
NC Soccer Hall of Fame	1,680.00	NCSHoF Donation plus table of eight
AED Program Purchases -	9,350.00	AED Program - 10 @\$935.00
Miscellaneous	3,000.00	Miscellaneous
Other Costs (Donations, Regionals support)		
<b>SUBTOTAL</b>	<b>22,495.00</b>	

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**2026  
PROPOSED  
BUDGET**

**Payroll Expenses**

Salary & Wages	98,277.00	EE Salaries; includes salary adjustment for both Ees
Payroll Tax Expense	7,518.19	7.65%
6% Benefit	4,516.81	6% of Executive Director Salary
Medical Insurance	8,650.00	
SUBTOTAL	118,962.00	

**Travel and Meetings**

NCASA AGM	8,000.00	Hotel, Membership Book, Awards, Meals, Meeting Space
Executive Comm/Conf Calls /Zoom	160.00	
Regional/National Meetings	19,500.00	US Soccer AGM - 5 attendees, USASA AGM - 5 attendees, Region III Workshop - 3 attendees
NC Soccer HOF Dinner	1,500.00	Additional NCSHoF tickets
Travel (BOD Non-Meeting)	500.00	
SUBTOTAL	29,660.00	

**Competitions Support**

Carolinas Cup-Charleston Tournament Support	2,000.00	Staff and Volunteers
Beer City Cup Travel	1,600.00	Staff and Volunteers
Queen City Cup Travel	1,000.00	Staff and Volunteers
Other Tournaments	1,000.00	Staff and Volunteers - potential new event
National Cup (Reg III) Support		
Team Entry Fees	4,200.00	8 Teams @\$500 per entry fee to Regionals plus \$100 for Men's Champion
Regional Team Travel Support	6,500.00	\$1000 per Champion / \$500.00 per Finalist to Regionals
Final Four Team Travel Support	5,000.00	Travel Subsidy for potential National Final Four
Referee Travel	1,200.00	Top Referee from Carolinas Cup to Regionals
Officer Travel - Regionals	3,000.00	2 officers to Regionals
Officer Travel - Final Four	1,500.00	1 officers to Nationals
Officer Travel - Tournament of Champions	1,500.00	1 officer Tournament of Regions
National Cup Support RIII Tournament - Hosting		
Tournament Equipment	1,000.00	Equipment
SUBTOTAL	29,500.00	

<b>TOTAL EXPENSE</b>	<b>413,067.00</b>
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<b>NET INCOME</b>	<b>2,798.00</b>
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**COMPETITIONS BUDGET**

**Carolinas Cup**

**INCOME**

Tournaments 59,500.00 70 teams x \$850 per team

**EXPENSES**

Tournaments 59,500.00

**NET INCOME 0.00**

**Celebrate the Tatas**

**INCOME**

Tournaments 8,800.00 16 teams x \$550 per team

**EXPENSES**

Tournaments 8,800.00

**NET INCOME 0.00**

**NC State League (State-Wide League)**

**INCOME**

Leagues 12,000.00 6 teams x 2 season x \$1,000 per team

**EXPENSES**

Leagues 12,000.00

**NET INCOME 0.00**

## 2025 NCASA PLAYER REGISTRATIONS

	2025 NCASA PLAYER REGISTRATIONS													TOTAL # PLAYERS			
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024	2023	2022	2021
<b>ABASA</b>	22	519	556	48	42	44	13	129	173	25	7		1578	2067	2007	1671	1433
Catawba	17	75	0	2	44	0	0	54	8	-1	0		199	207	219	193	146
Charlotte Independence														0	0	692	485
North Meck														0	174	0	0
Rock Hill														0	176	0	0
<b>CPSL</b>	525	10	6	5	0	0	6	18	39	1	3		613	672	707	690	661
First Flight League														0	261	279	484
Metrolina	406	588	80	27	1	0	12	269	87	44	-1		1513	1283	1016	889	727
Mooreville	197	144	15	6	1	102	2	86	35	2	0		590	559	491	0	0
NCASA Annual Pass	80	3	2	31	24	42	40	-7	-1	4	12		230	411	497	308	48
<b>North Carolina Soccer</b>	0	81	129	16	22	9	-1	0	0	0	1		257	159	0	0	0
Pitt Greenville	50	170	62	7	6	66	10	63	68	8	0		510	397	402	210	182
Premier Adult	0	83	11	0	0	0	0	12	16	1	0		123	130	144	195	130
Seashore Soccer League														0	9	39	73
Swansboro	0	35	163	14	1	0	16	63	8	0	0		300	372	390	391	312
Transylvania Adult Soccer	0	17	59	4	0	41	2	1	30	3	1		158	114	0	0	0
<b>TASL</b>	1951	415	156	126	656	157	328	216	76	48	0		4129	4162	3763	3327	2926
OCASL @TASL	41	413	107	68	92	46	26	76	47	21	37		974	1026	777	628	0
Wake Women's League	106	61	24	4	1	1	7	25	7	3	0		239	196	94	0	0
Wilmington	657	93	11	96	110	31	80	75	18	4	1		1176	1150	869	775	712
Winston Salem	64	192	9	3	1	0	3	54	62	2	0		390	275	251	184	201
<b>TOTAL LEAGUE PLAYERS</b>	<b>4116</b>	<b>2899</b>	<b>1390</b>	<b>457</b>	<b>1001</b>	<b>539</b>	<b>544</b>	<b>1134</b>	<b>673</b>	<b>165</b>	<b>61</b>	<b>0</b>	<b>12979</b>	<b>13180</b>	<b>12247</b>	<b>10471</b>	<b>8520</b>
<b>TOURNAMENT ONLY PASSES</b>	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL				
Beer City Cup Asheville							8	2					10	43	866	841	879
Beer City Cup Indianapolis														2			
Beer City Cup Nashville														17			
Beer City Cup Savannah	3	7	0										10	109	807		
Carolinas Cup Charleston				18	51								69	77	7	32	24
Carolinas Cup WS									2	71	322	71	466	415	382	426	401
Celebrate the Tatas								11	68	7			86	98	81	93	47
Hummer in the Summer													0	48			
KEDO Cup							42	18					60	0			
Queen City Cup						1	63	11					75	64	128	118	175
Tourney Pass Other							1						1	2	0	34	
USASA Adult Soccer Fest														0	52	10	1
WSASL Summer Clash						15	43						58				
<b>TOTAL TOURNAMENT PASSES</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>18</b>	<b>51</b>	<b>16</b>	<b>157</b>	<b>42</b>	<b>70</b>	<b>78</b>	<b>322</b>	<b>71</b>	<b>835</b>	<b>875</b>	<b>2323</b>	<b>1554</b>	<b>1527</b>
Temporary Passes														0	0	0	27
<b>TOTAL # PLAYERS</b>	<b>4119</b>	<b>2906</b>	<b>1390</b>	<b>475</b>	<b>1052</b>	<b>555</b>	<b>701</b>	<b>1176</b>	<b>743</b>	<b>243</b>	<b>383</b>	<b>71</b>	<b>13814</b>	<b>14055</b>	<b>14570</b>	<b>12025</b>	<b>10074</b>

